



DESIGNATION OF ISA'S EXECUTIVES

NAME	POSITION
CESAR AUGUSTO RAMÍREZ ROJAS	ENERGY TRANSPORT TECHNICAL VICE PRESIDENT
CARLOS ALBERTO RODRÍGUEZ LÓPEZ	CORPORATE FINANCE VICE PRESIDENT
OLGA PATRICIA CASTAÑO DÍAZ	STRATEGY VICE PRESIDENT
SONIA MARGARITA ABUCHAR ALEMÁN	SECRETARY GENERAL
JHON JAIRO VÁSQUEZ LÓPEZ	CORPORATE AUDITOR
DIANA CRISTINA POSADA ZAPATA	ORGANIZATIONAL TALENT CORPORATE DIRECTOR
CARMEN ELISA RESTREPO VÉLEZ	COMMUNICATIONS CORPORATE DIRECTOR
OLGA LUCÍA LÓPEZ MARÍN	INFORMATION TECHNOLOGY CORPORATE DIRECTOR
JORGE IVÁN LÓPEZ BETANCUR	ROAD CONCESSIONS CORPORATE DIRECTOR

These positions are part of the new organizational structure defined as a result of the strategic updating process; their role will be relevant for attaining ISA2020 Vision.

FIRST TIER EXECUTIVES - RÉSUMÉS

César Augusto Ramírez Rojas

Energy Transport Technical Vice President. Electrical Engineer from Universidad Nacional de Colombia with specialization in Quality Management from Universidad EAFIT and Master of Science from the University of Strathclyde. He started his work at ISA in 1980 and has lately occupied the positions of Administrative Manager and Corporate Strategy Manager, and most recently, President of CTEEP, ISA's affiliate in Brazil.



RELEVANT INFORMATION

Carlos Alberto Rodríguez López

Corporate Finance Vice President. Economist from Universidad de los Andes with a Master's degree in Economics and Economic Development from the same university. He holds an MBA from INSEAD Institute in France. During the last years he has worked as Financial Vice President of Grupo Mundial, International Vice President and Treasury Vice President of Bancolombia, and formerly, as ISA's Corporate Finance Manager.

Olga Patricia Castaño Díaz

Strategy Vice President. Business Administrator from Universidad de Antioquia and participant in several research projects at the same university. She obtained an MSC in Operational Research in Lancaster, England. She started working at ISA in 1998 as Analyst in Human and Organizational Development. She is a Specialist in Organizational Development and Corporate Planning. In November of 2010 she acted as Corporate Manager of Intervial Chile, ISA's affiliate. Prior to her appointment as Strategic Vice President she was in charge of ISA's Strategic Updating project.

Sonia Margarita Abuchar Alemán

Secretary General. Lawyer from Universidad Pontificia Bolivariana of Medellín from where she also obtained a Specialization in Administrative and Commercial Law.

She has been working in the power sector since 1995, initially as legal advisor at Generadora de Energía Eléctrica URRÁ S.A. E.S.P. In October of 2000 she came to work to ISA as legal counsel for the Wholesale Energy Market Management Unit. In 2004 she was promoted as Director of Regulatory and Legal Management at the Market Operation and Administration Management Unit of ISA, and was later transferred under an employer substitution program to XM S.A. E.S.P., where she was the Secretary General until December 31, 2013.

Jhon Jairo Vásquez López

Corporate Auditor. Administrative Engineer from Universidad Nacional de Colombia and Specialist in Finance, Project Preparation and Evaluation from Universidad de Antioquia. He attended the Advanced Direction Program at Universidad de la Sabana. Before coming to ISA he worked as Insurance Auditing Manager in Suramericana. He started in ISA on September 13, 2010 as Corporate Auditor.



RELEVANT INFORMATION

Diana Cristina Posada Zapata

Organizational Talent Corporate Director. Psychologist with specialization in Organizational Psychology from Universidad San Buenaventura and Top Management from Universidad de la Sabana. Before coming to ISA she worked as Manager of Consultoría Organizacional.

Carmen Elisa Restrepo Vélez

Communications Corporate Director. Social Communicator and Journalist from Universidad Pontificia Bolivariana with specialization in Management Marketing from Universidad de Medellín. Before her arrival to ISA she worked as Public Relations Head of Fábrica de Licores y Alcoholes de Antioquia. She started at ISA in March of 1992 as Head of Promotion of the Administrative Management Unit and was later promoted to Corporate Image Director at the General Management Unit.

Olga Lucía López Marín

Information Technology Corporate Director. Systems Engineer from Universidad EAFIT, with an MBA from Universidad Tecnológico de Monterrey. She started at ISA in 1989 as Professional Analyst; later on she occupied the positions of Specialist I, II and III in Information Technology Planning Unit and Coordinator of the Information Technology Team. In 1996 she was appointed Information Technology Director at ISA's Administrative Management Unit, a position she held until December of 2013.

Jorge Iván López Betancur

Road Concessions Corporate Director. Civil engineer from Universidad Nacional de Colombia, Administration Master's degree from Universidad EAFIT. He came to work to ISA in June of 1983. His latest posts have been Materials and Equipment Management Director, Procurement Director, Project Execution Director, Roads Project Director and Road Concessions Director.

Medellín, January 09, 2014